



புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

Publiée par Autorité

Published by Authority

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No.		Poudouchéry	Mardi	23	Août	2022 (1 Bhadra 1944)
No.		Puducherry	Tuesday	23rd	August	2022

பொருளடக்கம்

SOMMAIRES

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The petitioner is not gainfully employed in any other establishment and the contrary was not proved by the respondent. From the discussion about made this Court is of the considered opinion that the non-employment of the petitioner is not justifiable on any grounds. Since, the petitioner is not in gainful employment is entitled for reasonable back wages and other attendant benefits.

23. In the result, the petition is partly allowed. The respondent is directed to reinstate the petitioner within 8 weeks from the date of this Award. The petitioner is entitled to receive 30% of last drawn salary as back wages from the date of his termination till the date of his reinstatement. The petitioner is also entitled to continuity of service and all other attendant benefits.

Dictated to the Stenographer, transcribed by her, corrected and pronounced by me in the open Court, on this the 23rd day of March, 2022.

R. BHARANIDHARAN,
Presiding Officer ,
Industrial Tribunal-*cum*-Labour Court,
Puducherry.

List of petitioner witness:

PW.1 —15-07-2018 K. Rengarajan

List of petitioner's exhibits:

- Ex.P1 — 28-11-2017 Industrial dispute raised by the employee before the Labour Court.
- Ex.P 2 — 09-11-2016 The information received by the employee through RTI from the respondent.

List of respondent's witnesses:

- RW.1 — 18-09-2019 R. Ganesan
- RW.2 — 07-01-2020 P. Mohammed Dasir

List of respondent's exhibits:

- Ex.R 1 — 27-02-2009 Copy of the Gazette of Puducherry.
- Ex.R 2 — 24-10-2008 Copy of the G.O. Ms. No. 66/F3/2008.
- Ex.R 3 — 9-7-2010 Copy of the order of the Chairman-*cum*- Director of Agriculture, regarding the engagement of 3 persons.

R. BHARANIDHARAN,
Presiding Officer,
Industrial Tribunal-*cum*-Labour Court,
Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 122/Lab./AIL/T/2022,
Puducherry, dated 29th July 2022)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Pondicherry Institute of Medical Sciences, Puducherry and the Joint Action Committee (JAC), PIMS Hospital and Research Institute, over charter of demands regarding wage revision for the year 2021 to 2024, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Joint Action Committee (JAC) of PIMS Maruthuvamanai and Research Institute against the management of M/s. Pondicherry Institute of Medical Sciences, Puducherry, over charter of demands with regard to wage revision for the year from 2021 to 2024 is justified or not? If justified, to give appropriate direction?

(ii) Whether the stand taken by the management of M/s. Pondicherry Institute of Medical Sciences, Puducherry, regarding non-recognition of the PIMS Puduvai Maanila Pattali Thozhir Sangam which was duly registered under the Trade Unions Act, 1926 lacks minimum criteria of membership for negotiation is legal and justified? If justified, to give appropriate direction.

(iii) Whether the 18(1) settlement with the three Trade Unions recognized by them as per section 9A of the Trade Unions Act viz., (1) PIMS Maruthuvamanai Uzhiyargal Sangam (CITU), (2) PIMS Employees Union and (3) PIMS Technical and Maintenance Workers Trade Union on 16-04-2022 for the period from 01-10-2021 to 31-03-2025 is legal and justified? If justified, to give appropriate direction.

(iv) To what other relief, the workmen, represented by the "Joint Action Committee (JAC)", are entitled to?

(v) To compute the relief, if any, awarded in terms of money if, it can be so computed?

(By order)

P. MUTHU MEENA,
Under Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)**

(G.O. Ms. No. 69, Puducherry, dated 02nd August 2022)

NOTIFICATION

On attaining the age of superannuation, Thiru G. Manavalane, Assistant Engineer, presently holding the post of Executive Engineer on current duty charge basis, Buildings and Roads (South) Division, Public Works Department, Puducherry, is admitted into retirement on the afternoon of 31-08-2022.

(By order)

P. EJOUMALE,
Under Secretary to Government (Works).

புதுச்சேரி அரசு

துணை மாவட்ட ஆட்சியர் (வருவாய்) அலுவலகம், காரைக்கால்

எண்-181/மாசாஆ/காரை/45/2022.

அறிவிப்பு

[புதுச்சேரி நில மானிய விதி 1975, விதி 60(iii)-ன் கீழ்]

புதுச்சேரி அரசால் தங்களுக்கு ஒப்படை செய்யப்பட்ட கீழ்க்காணும் நிலவிவரங்களுடைய இடத்தில் தாங்கள் வீடு கட்டாமலோ அல்லது குடியிருக்காமலோ இருப்பதன் மூலம் தங்களுக்கு வழங்கப்பட்ட நில ஒப்படை ஆணையில் காணப்படும் நிபந்தனை (2)-ஐ தாங்கள் கடைபிடிக்காததை அறியவும்.

வரிசை எண்	ஒப்படை பெற்றவரின் பெயர் மற்றும் முகவரி	நகர/மறு அளவை எண்	நிலத்தின் பரப்பளவு	நில ஒப்படை ஆணை எண்
(1)	(2)	(3)	(4)	(5)
			ஹெ. ஆ. சா.	
எண் 12-திருவேட்டக்குடி வருவாய் கிராமம்				
1	திரு. தேவதாஸ் த/பெ. அமலநாதன்.	93/62	0 00 41	169/86
எண் 11-பூவம் வருவாய் கிராமம்				
2	திரு. ஏகாம்பரம் த/பெ. ராஜமாணிக்கம்.	46/30	0 00 84	21/80
3	திரு. சுவிராசு ஆசாரி த/பெ. அய்யாகண்ணு.	46/15	0 00 84	52/80
4	திரு. தங்கவேல் த/பெ. நடராஜன்.	46/60	0 00 85	54/80
5	திருமதி. சந்திரோதயம் க/பெ. ரெத்தினசாமி.	46/61	0 00 96	13/80
6	திரு. ராமலிங்கம் த/பெ. ஆதிமூலம்.	46/14	0 00 84	2/80
7	திரு. செல்வராஜ் த/பெ. கணபதி. திருமதி. வாசுகி க/பெ. செல்வராஜ்.	46/51	0 01 37	18/80

ஆதலால், இவ்வறிவிப்பு கிடைக்கப்பெற்ற 15 நாட்களுக்குள் தங்களுக்கு வழங்கப்பட்ட இடத்தினை ஏன் அரசே திரும்ப எடுத்துக்கொள்ளக்கூடாது என்பதற்கான காரணங்களை இவ்வலுவலகத்திற்குத் தெரிவிக்கும்படி கேட்டுக்கொள்ளப்படுகிறது.

இது தொடர்பாக தாங்கள் கருத்து ஏதேனும் தெரிவிக்க விரும்பினால் மேற்குறிப்பிட்ட காலக்கெடுவிற்குள் கீழ் கையொப்பமிட்டுள்ள அதிகாரியிடம் முறையிடலாம்.

குறிப்பிட்ட காலக்கெடுவிற்குள் தாங்கள் நேரிலோ அல்லது கடிதம் வாயிலாகவோ தங்களது கருத்தைத் தெரிவிக்காவிடில், தங்களிடம் கருத்துக்கூற ஏதும் இல்லை எனக் கருதப்பட்டு இதற்கு மேல் எந்த அறிவிப்புமின்றி தங்களுக்கு வழங்கப்பட்ட நில ஒப்படை ஆணை ரத்து செய்யப்படும்.

காரைக்கால், 2022 *வரூப ஆகஸ்ட் மீ 05* உ.

மு. அதர்ஷ்.

துணை ஆட்சியர் (வருவாய்).
காரைக்கால்.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 10, Puducherry, dated 08th August 2022)

NOTIFICATION

Thiru M. Somassoundaram, Principal (on CDC), Government Industrial Training Institute, Nettapakkam, Labour Department, Puducherry, is admitted into retirement on attaining the age of superannuation from Government service with effect from the afternoon of 31-08-2022.

(By order)

P. MUTHU MEENA,
Deputy Labour Commissioner.

GOVERNMENT OF PUDUCHERRY
INDUSTRIAL DEVELOPMENT (POWER)
DEPARTMENT

(G.O. Ms. No. 29, Puducherry, dated 08th August 2022)

NOTIFICATION

The Notice of voluntary retirement given under rule 48 of the Central Civil Services (Pension) Rules, 1972 by Thiru M. Sundaramurthy, Assistant Engineer, Boomianpet, Rural (North) O & M, Electricity Department, Puducherry, is accepted.

2. Accordingly, he is admitted into voluntary retirement with effect from the forenoon of 01-09-2022.

(By order of the Lieutenant-Governor)

S. MURUGESAN,
Under Secretary to Government (Power).

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 53, Puducherry, dated 08th August 2022)

NOTIFICATION

In pursuance of the Order No. 14020/02/2020-UTS-I, dated 11-07-2022 of the Ministry of Home Affairs, New Delhi and on having reported for duty in this Administration on the forenoon of 22-07-2022, Shri Manoj Kumar Lall, I.P.S., (AGMU:1988), is posted as Director-General of Police, Puducherry, with effect from the afternoon of 25-07-2022. The period from the date of his joining from 22-07-2022 to 24-07-2022 may be treated as awaiting posting.

(By order of the Lieutenant-Governor)

RAJEEV VERMA,
Chief Secretary to Government.

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 54, Puducherry, dated 08th August 2022)

NOTIFICATION

Shri R. S. Krishnia, I.P.S., (AGMU:1989), Director-General of Police, Puducherry, on transfer to Delhi, vide the Order No. 14020/02/2020-UTS-I, dated 11-07-2022 of the Ministry of Home Affairs, New Delhi, will stand relieved from this Administration on the forenoon of 05-08-2022, on the expiry of the Earned Leave granted to him from 26-07-2022 to 04-08-2022.

(By order of the Lieutenant-Governor)

RAJEEV VERMA,
Chief Secretary to Government.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

*(G.O. Rt. No. 134/Lab./G/2022,
Puducherry, dated 12th August 2022)*

NOTIFICATION

Whereas, the management of M/s. Shanmuga Cinemas, Puducherry, M/s. JR Cinemas, Puducherry and M/s. The Cinema Providence, Providence Mall, Puducherry, have applied for grant of exemption from certain provisions of the Puducherry Shops and Establishments Act, 1964, to conduct special morning shows on account of screening new films;

And whereas, the Lieutenant-Governor, Puducherry, has by Notification in G.O. Ms. No. 9/95/Lab., dated 07-04-1995 under sub-section (1) of section 52 of the Puducherry Shops and Establishments Act, 1964, authorized the Secretary to Government, Labour Department, Puducherry, to exercise the powers of the Government under section 6 of the said Act, relating to exemption;

Now, therefore, in exercise of the powers conferred by section 6 of the said Act, the Secretary to Government, Labour Department, Puducherry, hereby exempts M/s. Shanmuga Cinemas, Puducherry, M/s. JR Cinemas, Puducherry and M/s. The Cinema Providence, Providence Mall, Puducherry, from the provisions of the sections 16(1), 17(1), 17(2) and 18 of the Pondicherry Shops and Establishments Act, 1964, for conducting special morning free shows as per Table below:

TABLE

Sl. No.	Name of the theatre	Name of the movie	Date and time of screening
(1)	(2)	(3)	(4)
1	M/s. Shanmuga Cinemas, Puducherry.	Screen-1 & 2 Viruman.	12-08-2022 @ 8.00 a.m.
2	M/s. JR Cinemas, Puducherry.	Screen-1 & 2 Viruman.	12-08-2022 @ 5.00 a.m and 8.00 a.m.
3	M/s. The Cinema Providence, Providence Mall, Puducherry.	Screen-1 Laatti, Screen-2 Viruman, Screen-3 Kadamaiyai Sei, Screen-4 Raksha Bandhan, Screen-5 Agent.	05-08-2022 to 06-08-2022 and 07-08-2022 @ 8.00 a.m. onwards.

The conduct of the special shows shall be subject to the following conditions:

1. Every person employed shall be paid overtime wages for the period of work done by him in excess of 8 hours in a week.

2. The persons employed shall be given rest interval of atleast half-an-hour for every four hours of work.

3. The management should obtain permission from the authorities concerned wherever necessary.

4. In case, the said screening of the new film does not take place, this notification shall have no effect.

5. The SOPs issued in respect of COVID-19 like wearing of mask and other conditions issued by the Department of Revenue and Disaster Management, Puducherry, shall be strictly adhered to.

(By order)

P. MUTHU MEENA,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

*(G.O. Rt. No. 135/Lab./AIL/T/2022,
Puducherry, dated 12th August 2022)*

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Larsen and Toubro Private Limited, Puducherry and L & T Jananayaga Thozhilalargal Sangam (Affiliated with AICCTU)– Over payment of Bonus @ 20% and *Ex-gratia* @ 20% for the year 2019-2020 in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G. O. Ms. No. 20/91/Lab./L., dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in

accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the dispute raised by the Petitioners' Union L&T Jananayaga Thozhilalargal Sangam (Affiliated with AICCTU), Puducherry,

against the management of M/s. Larsen and Toubro Private Limited, Puducherry, Over payment of maximum bonus @ 20% and *Ex gratia* amount @ 20% to the workers Thiru P. Selvam and 525 others (as mentioned in the Annexure) for the year 2019-20 is legal and justified? If justified, to give appropriate direction?

(b) To compute the relief if any, awarded in terms of money if, it can be so computed?

(By order)

P. MUTHU MEENA,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LAW DEPARTMENT

(G.O. Ms. No. 12/LD./2022, Puducherry, dated 18th August 2022)

NOTIFICATION

Pursuant to the provision of the Notaries Act, 1952 (Central Act 53 of 1952) and the Notaries Rules, 1956 made thereunder, the Government of Puducherry hereby notifies that the following 27 Advocates are duly appointed by the Government of Puducherry as Notaries on the 8th August, 2022 and are authorized to practice as such, subject to the provisions of the aforesaid Act and Rules for a period of five years from 8th August, 2022 in whole of the respective Revenue Regions of Puducherry, Karaikal, Mahe and Yanam.

Sl. No.	Name and address of the Notary	Enrolment No.	Registration No.
(1)	(2)	(3)	(4)
Puducherry Region			
<i>Thiru/Tmt.</i>			
1	R. Ravicoumar, No. 14, Pillaiyar Kovil Street, Thengaithittu, Mudaliarpet, Puducherry-605 004.	Ms. 138/1994	UT PDY/LD/101
2	A. Kengamuthu, No. 143, Puthu Nagar, Sivaranthagam, Kizhur Post, Puducherry.	Ms. 2098/2003	UT PDY/LD/102
3	S. Thangavelu, No. 18, 2nd Cross, Indira Nagar, Santhai Pudhukuppam, Puducherry.	Ms. 3359/2011	UT PDY/LD/103
4	S. Parimalam, No. 26, 3rd Cross Street, West Krishna Nagar, Lawspet, Puducherry-605 008.	Ms. 133/1994	UT PDY/LD/104
5	S. Shibi, No. 5, 2nd Cross, Rainbow Nagar, Puducherry-605 011.	Ms. 2031/2000	UT PDY/LD/105
6	K. Sundarrajan, No. 34, Pallivasal Street, Thirukkanur Post, Puducherry-605 501.	Ms. 874/2007	UT PDY/LD/106

(1)	(2)	(3)	(4)
	<i>Thiru/Tmt.</i>		
7	R. Kumaran, Old No. 15, New No. 17, Kalatheeswaran Koil Street (Chetty Street), Puducherry-605 001.	Ms. 1160/2002	UT PDY/LD/107
8	A. Dinesh Kumar, No. 158, 1st Floor, Mission Street, Puducherry-605 001.	Ms. 1004/2000	UT PDY/LD/108
9	K. Balaji, No. 40, 4th Cross Street, Venkata Nagar, Puducherry-605 011.	Ms. 1141/2002	UT PDY/LD/109
10	S. Youvaradjane, No. 8, Anandham Nagar, Arunthathipuram, Ariyankuppam, Puducherry-605 007.	Ms. 1166/2002	UT PDY/LD/110
11	P. Lakshmitharan, No. 61, 3rd Cross Street, Gandhi Nagar, Puducherry-605 009.	Ms. 2408/2007	UT PDY/LD/111
12	A. Gnanarajan, No. 6, Karunagara Pillai Street, Kuyavarpalayam, Puducherry-605 013.	Ms. 957/2005	UT PDY/LD/112
13	V. Devadoss, No. 55, 3rd Cross, Venkata Nagar, Puducherry-605 011.	Ms. 1374/1992	UT PDY/LD/113
14	M. Govindathirunavukarasu, No. 40, Muthumariamman Koil Street, Puducherry-605 001.	Ms. 1220/2003	UT PDY/LD/114
15	K. Kanagarani, No. 11, 3rd Cross Street, Thavamani Nagar, Sami Pillai Thottam, Lawspet, Puducherry-605 008.	Ms. 667/2009	UT PDY/LD/115
16	R. Girija, No. 3, First Street, Ambedkar Nagar, Nettareppam, Puducherry-605 107.	Ms. 391/2010	UT PDY/LD/116
17	D. Sivakumar, No. 8, Annai Indira Street, Boomiyampet, Puducherry-605 005.	Ms. 445/2002	UT PDY/LD/117
18	B. Shanmugam, No. 5, Kattabomman Street, Kottaimedu, Ariyankuppam, Puducherry-605 007.	Ms. 3785/2012	UT PDY/LD/118
19	A. K. Ramadoss, No. 1, Vasuki Street, Kuyavarpalayam, Puducherry-605 013.	Ms. 1834/2010	UT PDY/LD/119
20	K. Dass Munia, Old No. 5/8, New No. 30, Pajanamada Street, Oulgaret, Puducherry-605 010.	Ms. 914/2002	UT PDY/LD/120
21	S. Suganthi, No. 34, Kaman Koil Street, G.N. Palayam, Arumbarthapuram, Puducherry-605 110.	Ms. 2217/2005	UT PDY/LD/121

(1)	(2)	(3)	(4)
	<i>Thiru/Tmt.</i>		
22	K. Saravanan, No. 19, Mariamman Koil Street, Anandhapuram, Kandamangalam Post, Puducherry-605 102.	Ms. 1792/2007	UT PDY/LD/122
Karaikal Region			
23	S. Sakthivel, No. 12, L.G.R. Street, Nallambal, Thirunallar Commune, Karaikal-609 601.	Ms. 3908/2012	UT PDY/LD/123
24	A. Magesh Bala, No. 5, Vallalar Street, P.K. Salai, Karaikal-609 602.	Ms. 1622/2009	UT PDY/LD/124
25	S. Thirumurugan, No. 30, 3rd Cross, Murugaram Nagar, Karaikal-609 602.	Ms. 973/1999	UT PDY/LD/125
Mahe Region			
26	Anas Gaffoor K.K., 147/F, Sithara Complex, Naluthara (PO), Palloor, Mahe-673 310.	K/679/1999	UT PDY/LD/126
Yanam Region			
27	Kamidi Vijaya Kumar, No.6-7-142, Farampeta, Yanam-533 464.	AP/895/1994	UT PDY/LD/127

(By order of the Lieutenant-Governor)

S. KARTHIKEYAN,
Secretary to Government (Law).

AFFIDAVIT

I, Vijayalakshmi, (Aadhaar No.8628 9328 8045), daughter of Baskaran, aged 20 years, converted Muslim, residing at No. 8, Keezha Street, Thennankudy, Thirunallar Commune, Karaikal, do hereby solemnly and sincerely affirm and state on oath as follows:

That I was a Hindu by birth and my birth name is 'Vijayalakshmi'. Due to change of religion from Hinduism to Islamic faith, I had renounced my birth name 'Vijayalakshmi' and assumed to myself the Muslim name as 'Ayisha Farveen (ஆயிஷா ஃபர்வீன்)'. I hereby relinquish my birth name 'Vijayalakshmi' and hereinafter, I shall be known, called, identified and referred only as 'Ayisha Farveen'.

Solemnly affirmed, and signed before the Notary Public at Karaikal, on this 21st day of July 2022.

Ack No. 488

VIJAYALAKSHMI.

AFFIDAVIT

I, Anandh Govindarasu. R, son of Raja Kumar, aged about 33 years, residing at No. 20/A, JJ Villa, Thenkarai Street, Kottucherry Commune, Karaikal, Karaikal District, Puducherry State, do hereby solemnly affirm and sincerely state on oath as follows:

That my name is registered as 'Anandh @ Govindarasu' in my Birth Certificate *vide* Registration No. K/1989/02125 issued by Karaikal Municipality, Karaikal.

That my name is entered as 'Anandh *alias* Govindarasu R' in my Aadhaar Card No. 5799 4388 2160 issued by the Unique Identification Authority of India.

That my name is mentioned as 'Anandh @ Govindarasu' in my Elector's Photo Identity Card No. NPX0021220 issued by the Election Commission of India.